

2020-2030

TE PAE TAWHITI OUR VISION

We believe in a just, inclusive, sustainable world for everyone, now and for future generations.

We recognise this is big and so at the outset we committed to regularly review the strategic goals to ensure we are on the right track. Following a significant reduction in our cost base in FY24 and strategy refresh in FY25, we have focused on resetting for short-term viability and long-term sustainability. In FY26, we re-launched our public fundraising programme while continuing to speak truth to power and working with our partners in the region. A focus on renewed income generation will ensure that we are best positioned to respond in this rapidly changing world.



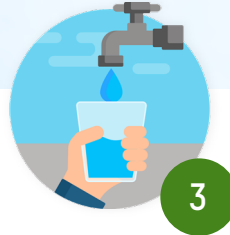
1

Address the gendered impacts of climate breakdown and strengthen gender-inclusive access to resources



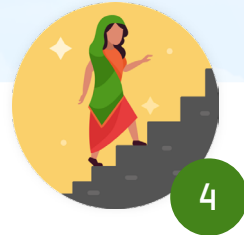
2

Advocate for climate justice, alongside our Pacific partners and their communities



3

Working with and through our partners, prepare and respond in times of crisis and disaster



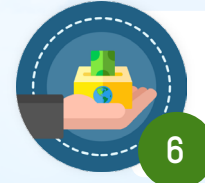
4

Communicate impactful stories of working towards climate and gender justice



5

Strengthen the operational effectiveness of OAO



6

Raise sufficient resources and engage supporters through public and institutional fundraising



7

Act collectively to strengthen relationships and self-determination in Aotearoa, with Oxfam in the Pacific, and across the confederation

We also recognise that change doesn't happen in a silo, or in a straight line. As we work towards these goals, we will also be driving progress on these U.N Sustainable Development Goals:

1 NO POVERTY



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



13 CLIMATE ACTION



17 PARTNERSHIPS FOR THE GOALS



16 PEACE, JUSTICE AND STRONG INSTITUTIONS

